

# THE CALIFORNIA STATE UNIVERSITY

## OFFICE OF THE CHANCELLOR



BAKERSFIELD

April 17, 2023

CHANNEL ISLANDS

Dr. Sylvia A. Alva

CHICO

DOMINGUEZ HILLS

Dear Sylvia:

EAST BAY

On behalf of the California State University Board of Trustees, I am pleased to confirm your appointment to the position of Interim President of California State University, Fullerton effective August 1, 2023. I will recommend to the Board of Trustees a starting annual salary of \$476,223.

FRESNO

FULLERTON

You will be entitled to a monthly car allowance of \$1,000 and standard benefit provisions for executive employees. CSU Fullerton has an official University House for the president, and as a condition of employment and for the convenience of the university, you will be required to reside at the El Dorado Ranch residence. The university will cover your reasonable, actual, and necessary moving and relocation expenses related to this interim appointment to and from Fullerton, California in accordance with trustee policy.

HUMBOLDT

LONG BEACH

LOS ANGELES

MARITIME ACADEMY

Please note that this offer is contingent upon the successful completion of a background check as required by CSU policy and your presentation of documents verifying your authorization to work in the United States. Additionally, per the [CSU COVID-19 Vaccination Policy](#), it is strongly recommended that all faculty, staff, administrators, and students who are accessing campus facilities follow COVID-19 vaccine recommendations adopted by the U.S. Centers for Disease Control and Prevention (CDC) and the California Department of Public Health (CDPH) applicable to their age, medical condition, and other relevant indications.

MONTEREY BAY

NORTHRIDGE

POMONA

SACRAMENTO

In your position, you are considered a mandated reporter under the California Child Abuse and Neglect Reporting Act and are required to comply with the requirements set forth in [CSU's Policy on Mandatory Reporting of Child Abuse and Neglect](#). The duties of your position include participation in decisions that may have a material financial benefit to you. Therefore, you will be required to file a Conflict-of-Interest Form 700: Statement of Economic Interest at the time of your appointment and on an annual basis thereafter. You will also be required to complete annual training including ethics training within six months of your appointment and every other year thereafter.

SAN BERNARDINO

SAN DIEGO

SAN FRANCISCO

SAN JOSÉ

SAN LUIS OBISPO

NCAA Bylaws require your cooperation in complying with NCAA athletic rules. Specifically, you have an affirmative obligation to cooperate fully in any NCAA infractions process, including the investigation and adjudication of any case (see NCAA Bylaw 19.2.3); and, if you are found in violation of NCAA regulations, you will be subject to the disciplinary or corrective action as set forth in the provisions of the NCAA infractions process (NCAA Bylaw 19), including suspension without pay or termination of employment.

SAN MARCOS

SONOMA

STANISLAUS

401 GOLDEN SHORE • LONG BEACH, CALIFORNIA 90802-4210 • (562) 951-4700 • Fax (562) 951-4986

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In accordance with Section 42703 (g) of Title 5 of the California Code of Regulations, the position of president serves at the will of the Board of Trustees, and you will not acquire tenure in this executive position.

As noted in President Soraya Coley's correspondence to you dated April 11, 2023, you have previously been awarded tenure at the rank of Full Professor in the Department of Psychology at California State Polytechnic University, Pomona and you may retain your option to retreat to this faculty position as you assume your new role as Interim President of California State University, Fullerton.

You also remain eligible for the Transition II program provided you meet the eligibility requirements described in the Trustees' policy of November 16, 2022 (RUF 11-22-17). Your time served as Executive Vice Chancellor for Academic and Student Affairs will count toward your total years of service for this program, along with your service as interim president.

Any retreat to the faculty or participation in any executive transition program will be subject to systemwide and university policy, including, but not limited to the retreat policy and executive consulting assignment policies approved by the board at the November 2022 meeting.

Further information regarding vacation, sick leave, other benefits, and trustee policies applicable to CSU Executives is available in the written materials provided to you or by contacting Leora Freedman, Vice Chancellor for Human Resources, at [lfreedman@calstate.edu](mailto:lfreedman@calstate.edu) or (562) 951-8409.

Each university president is required to conduct community relations activities. Any expenditures of state resources or university foundation funds for community relations purposes (e.g., hosting guests of the university, refreshments during business meetings, receptions, virtual gatherings, and celebrations) are governed by CSU and CSU Fullerton hospitality policies.

You may serve on up to three corporate boards provided that you discuss such appointments with me in advance, and that they do not create a conflict of commitment or interest.

The spouse or partner of each university president is designated as a volunteer and is eligible to travel on university-related business. In such a situation, state and foundation funds may be used, and the individual would be insured under workers' compensation. Please contact Vice Chancellor Freedman with the name of any person you wish to designate as a volunteer now, or in the future.

Danielle Garcia, Chief of Staff, will serve as your primary contact at the campus during the transition period. Danielle's telephone number is (657) 278-4626 and her e-mail address is [daniellegarcia@fullerton.edu](mailto:daniellegarcia@fullerton.edu). I encourage you to make visits as needed during the transition period; Danielle and the office staff will help you schedule any visits. CSU Fullerton will cover the reasonable cost of visits for you and one companion to the campus before assuming the presidency.

California State University, Fullerton and its faculty, staff and students are poised for a bright future under your leadership. I would appreciate having your written acceptance of this position at your earliest convenience. Congratulations on your appointment.

Sincerely,



Jolene Koester  
Interim Chancellor

JK/rc

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c: CSU Board of Trustees

Leora D. Freedman, Vice Chancellor for Human Resources

Jessica Darin, Interim Chief of Staff, Office of the Chancellor

David Forgues, Vice President for Human Resources, Diversity and Inclusion, CSU Fullerton

Danielle Garcia, Chief of Staff, CSU Fullerton

I accept the terms and conditions of this appointment as specified in this letter.

*Sylvia Alva*

[Sylvia Alva \(Apr 17, 2023 09:53 PDT\)](#)

Dr. Sylvia A. Alva

Apr 17, 2023

Date