

The California State University

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March 22, 2022

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Lt. Governor

Dr. Jolene Koester



Anthony Rendon
Speaker of the Assembly

Tony Thurmond
*State Superintendent
of Public Instruction*

Dear Jolene:

Steve Relyea
Acting Chancellor

I am pleased to confirm your appointment, on behalf of the California State University Board of Trustees, to the position of Interim Chancellor of the California State University effective on May 1, 2022.

Appointed Members

Lillian Kimbell
Chair

I will recommend to the Board at the March 2022 meeting an annual salary of \$625,000 (a monthly rate of \$52,083.34). As agreed, this appointment will be for a period of no less than 12-months. Please note, this offer is contingent upon completion of a successful background check as required by CSU policy.

Wenda Fong
Vice Chair

You will be entitled to a monthly auto allowance of \$1,000 and standard benefit provisions for CSU Executive classified employees. The executive transition program does not apply. A monthly housing allowance of \$7,917 will be provided while serving as interim chancellor. The CSU will cover your actual, necessary and reasonable travel and relocation expenses in accordance with CSU policy.

Larry L. Adamson

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In accordance with Section 42703 (g) of Title 5 of the California Code of Regulations, the chancellor serves at the pleasure of the Board of Trustees, and you will not acquire tenure in this executive position.

NCAA Bylaws require your cooperation in complying with NCAA athletic rules. Specifically, per NCAA Bylaws, you have an affirmative obligation to cooperate fully in any NCAA infractions process, including the investigation and adjudication of any case (see NCAA Bylaw 19.2.3); and, if you are found in violation of NCAA regulations, you will be subject to the disciplinary or corrective action as set forth in the provisions of the NCAA infractions process (NCAA Bylaw 19), including suspension without pay or termination of employment.

Also note that should trustee policy for CSU Executive classified employees be amended and adopted by the CSU Board of Trustees, the applicable provisions contained herein would be superseded.

Dr. Jolene Koester
March 22, 2022
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The chancellor is required to conduct community relations activities; as such, it is permissible to expend state resources and university foundation funds for community relations purposes (e.g., hosting guests of the university, refreshments during business meetings, receptions) under the CSU Hospitality Policy.

As a CSU Executive employee, you will be required to complete an annual physical examination. The CSU will reimburse up to \$900 of that expense, not covered by your medical insurance coverage.

You may serve on up to three corporate boards provided that you discuss such appointments with me in advance, and that they do not create a conflict of commitment or interest.

Your spouse, Dr. Myron Lustig, will be designated as a volunteer at the CSU Chancellor's Office. As a volunteer, he is eligible to travel on university-related business. In such a situation, state and foundation funds may be used and he would be insured under workers' compensation.

If you have any questions regarding executive benefits and policies while serving as interim chancellor, please contact Evelyn Nazario, Vice Chancellor for Human Resources, at enazario@calstate.edu or [REDACTED].

Michelle Kiss, Chief of Staff, will serve as your primary contact at the Chancellor's Office during the transition period. Michelle's office telephone number is (562) 951-[REDACTED] and her e-mail address is mkiss@calstate.edu.

I encourage you to make visits as needed during the transition period; Michelle and the office staff will help you schedule any visits. The CSU Chancellor's Office will cover the cost of visits for you and your spouse before assuming the appointment of interim chancellor.

Please accept my congratulations and thank you for your leadership during this time of transition. I would appreciate having your written acceptance of this appointment at your earliest convenience.

Sincerely,



Lillian Kimbell
Chair

LK/rc

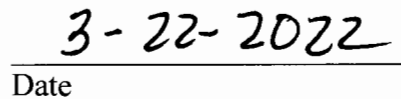
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c: CSU Board of Trustees
Evelyn Nazario, Vice Chancellor for Human Resources
Michelle Kiss, Chief of Staff
Joan Torne, Associate Vice Chancellor & Chief of Staff, Human Resources

I accept the terms and conditions of this appointment as specified in this letter.



Dr. Jolene Koester



Date