



Office of the Vice President
Human Resources, Diversity and Inclusion
P.O. Box 6806
Fullerton, CA 92834-6806
657-278-2425
657-278-7188 (Fax)

May 7, 2018

Susamma Barua

Dear Dr. Barua:

I am pleased to offer you an appointment to serve as Dean, College of Engineering and Computer Science, at California State University, Fullerton. Reporting directly to Kari A. Knutson-Miller, Provost/Vice President for Academic Affairs, this appointment is an Administrator IV in the California State University's Management Personnel Plan (MPP), with a monthly salary of \$17,084 (\$205,008 annually). The effective date of this appointment is June 1, 2018.

This appointment is made pursuant to the provisions of the MPP, several sections of which are highlighted below. To review the entire MPP, please visit the following link:
<http://www.calstate.edu/HRadm/policies/mpp.shtml>.

- Vacation accumulates at the rate of 16 hours per qualifying pay period, and sick leave accumulates at the rate of 8 hours per qualifying pay period as provided in §42726. Your health, dental, and vision plans will continue as current.
- A life insurance policy in the amount of \$100,000 is provided. Coverage in excess of \$50,000 has an imputed income tax liability. If you do not want the additional tax liability, you may waive coverage in excess of \$50,000.
- Future changes in your salary and benefits will be made pursuant to §42721. Any salary increase will be based upon the merit of your performance and the needs of the University as determined by the President. Eligibility for future salary merit increase consideration based on available funds will be July 1, 2018.
- Performance will be evaluated after six months of service, at one year of service, and subsequently at one year intervals.
- Your service as an Administrator IV is at the will and at the pleasure of the President as provided in §42723. No tenure or permanent status is granted with this appointment, and no tenure or permanent status can be achieved within the MPP.
- There are mandatory deductions from your salary for Social Security, Federal and State Income Tax and contributions to the California Public Employees' Retirement System.
- The President retains the right to reassign you to a different position either within or outside the Administrator IV level and/or the MPP if such a reassignment is in the University's best interest. Your work assignments, employment status, and working hours may change consistent with California State University (CSU) and University policies and procedures.
- You will retain retreat rights to your tenured position as Professor of Computer Science and Computer Engineering in the College Engineering and Computer Science.

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This appointment is contingent upon the following:

- Accepting in writing this offer of appointment.
- Successful completion of a background check (including a criminal records check). This offer may be rescinded if the records check reveals disqualifying information and/or it is discovered that you knowingly withheld or falsified information.


In addition, the appointment requires the following:

- Filing the State's "Conflict of Interest Form 700: Statement of Economic Interests" and completing CSU-sponsored conflict of interest training as scheduled.
- Signing the mandated reporter form under the California Child Abuse and Neglect Reporting Act.
- Reporting any and all outside employment, including at any CSU foundation or auxiliary, as provided in §42740 in Title 5.

If you accept this appointment, Melvin Alegado, the University's Talent Acquisition Manager, will contact you to schedule a meeting to process all of your required employment paperwork and orientation dates.

I welcome you to the University, and I know that the University's faculty, staff, students, administrators, alumni, and community members look forward to working with you. Please contact Mr. Alegado at (657) 278-5346 or malegado@fullerton.edu if you have any questions.

Sincerely,



David Forgues, Ph.D.
Vice President for Human Resources, Diversity and Inclusion

If you accept the terms and conditions of this appointment as set forth above and in the MPP, please confirm your acceptance by signing below and returning a copy within two days of receipt.

Signature Susamma Barua

Date 5/9/2018

Enclosures
ma

cc: Division
Department
Personnel File
Payroll
Benefits

Req ID: 10115BR
Position Number: 242-180-3300-000
MPP Code: N101
CMS Number: 00024485
CWID: XXXXXXXXXX

Reviewed by: _____