

<b>Date:</b>	Wed 05 Apr 2023 09:51:21 AM -0700
<b>From:</b>	Francinni Zabata <fzabata@beaumontusd.k12.ca.us>
<b>To:</b>	kimberlyrstarrs@gmail.com
<b>Cc:</b>	
<b>Subject:</b>	Fwd: LGBTQ+ inclusive policy
<b>Size:</b>	0.0 Kb
<b>Id:</b>	3450810716
<b>Attachment:</b>	Social Policy Report - 2010 - Russell - Safe Schools Policy for LGBTQ Students and commentaries.pdf
<b>Attachment:</b>	Campaigns_Heritage Celebrations 2022-23 School Year.pdf

Hi Kimberly,

On behalf of the Board of Trustees and Superintendent Kakish, we want to thank you for reaching out to us and advocating for our students and staff.

We believe it is essential that each and every one of our students, staff, and families develop a strong sense of belonging in our schools.

To that end, we want to take this opportunity to share that the Beaumont

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From: Kimberly Starrs, MBA, CFRE <kimberlyrstarrs@gmail.com>  
Date: Thu, Mar 30, 2023 at 3:58 PM  
Subject: LGBTQ+ inclusive policy  
To: <sdmitchell@beaumontusd.k12.ca.us>, Susie Lara <

slara@beaumontusd.k12.ca.us>,  
<mwilliamson@beaumontusd.k12.ca.us>, David  
Sanchez <dsanchez@beaumontusd.k12.ca.us>,  
jbrown@beaumontusd.k12.ca.us <  
jbrown@beaumontusd.k12.ca.us>, Cc:  
<studentboardmember@beaumontusd.k12.ca.us>,  
Mays Kakish <mkakish@beaumontusd.k12.ca.us>

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Sincerely,

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<b>Subject:</b>	Fwd: LGBTQ+ inclusive policy
<b>Size:</b>	0.0 Kb
<b>Id:</b>	213608174
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<b>Cc:</b>	
<b>Subject:</b>	Fwd: LGBTQ+ inclusive policy
<b>Size:</b>	0.0 Kb
<b>Id:</b>	5671670373
<b>Attachment:</b>	Social Policy Report - 2010 - Russell - Safe Schools Policy for LGBTQ Students and commentaries.pdf
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<b>Subject:</b>	Fwd: LGBTQ+ inclusive policy
<b>Size:</b>	0.0 Kb
<b>Id:</b>	9153535408
<b>Attachment:</b>	Social Policy Report - 2010 - Russell - Safe Schools Policy for LGBTQ Students and commentaries.pdf
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I'm a parent from Beaumont USD and I'm asking for Beaumont USD to adopt a policy that supports the safety, well-being, and rights of LGBTQ+ students, faculty, and staff. If the board is committed to promoting a positive school climate, it is imperative that the board take action to ensure the safety and well-being of LGBTQ+ students, teachers, and staff, There is an alarming rise of homophobia, transphobia, and xenophobia across the county, but in California, we are proud of our status of leading the nation in human-centric policies to ensure the well-being of our residents. Beaumont should be no different. Diversity is the strength of a community, and we should fully embrace our LGBTQ+ neighbors with inclusive policies to help safeguard their rights.

A safe and welcoming environment will foster learning across the board.

I've attached a study from 2010 about safe environments for LGBTQ+ students and how inclusive policies enhance learning. I appreciate your consideration of the adoption of inclusive policies for our district.

Sincerely,

Kimberly Starrs



Skipping attachment 1 of 2 (Social Policy Report - 2010 - Russell - Safe Schools Policy for LGBTQ Students and commentaries.pdf) because it is too large.  
Attachment size is 393822 and the max size is 200000.

Skipping attachment 2 of 2 (Campaigns\_Heritage Celebrations 2022-23 School Year.pdf) because it is too large.  
Attachment size is 1064354 and the max size is 200000.

<b>Date:</b>	Wed 05 Apr 2023 09:51:21 AM -0700
<b>From:</b>	Francinni Zabata <fzabata@beaumontusd.k12.ca.us>
<b>To:</b>	kimberlyrstarrs@gmail.com
<b>Cc:</b>	
<b>Subject:</b>	Fwd: LGBTQ+ inclusive policy
<b>Size:</b>	0.0 Kb
<b>Id:</b>	7439946843
<b>Attachment:</b>	Social Policy Report - 2010 - Russell - Safe Schools Policy for LGBTQ Students and commentaries.pdf
<b>Attachment:</b>	Campaigns_Heritage Celebrations 2022-23 School Year.pdf

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C: (509) 432-9184  
fzabata@beaumontusd.k12.ca.us  
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From: Kimberly Starrs, MBA, CFRE <kimberlyrstarrs@gmail.com>  
Date: Thu, Mar 30, 2023 at 3:58 PM  
Subject: LGBTQ+ inclusive policy

To: <sdmitchell@beaumontusd.k12.ca.us>, Susie Lara <slara@beaumontusd.k12.ca.us>, <mwilliamson@beaumontusd.k12.ca.us>, David Sanchez <dsanchez@beaumontusd.k12.ca.us>, jbrown@beaumontusd.k12.ca.us <jbrown@beaumontusd.k12.ca.us>, Cc: <studentboardmember@beaumontusd.k12.ca.us>, Mays Kakish <mkakish@beaumontusd.k12.ca.us>

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<b>To:</b>	kimberlyrstarrs@gmail.com
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<b>Subject:</b>	Fwd: LGBTQ+ inclusive policy
<b>Size:</b>	0.0 Kb
<b>Id:</b>	10541472494
<b>Attachment:</b>	Social Policy Report - 2010 - Russell - Safe Schools Policy for LGBTQ Students and commentaries.pdf
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<b>From:</b>	Francinni Zabata <fzabata@beaumontusd.k12.ca.us>
<b>To:</b>	kimberlyrstarrs@gmail.com
<b>Cc:</b>	
<b>Subject:</b>	Fwd: LGBTQ+ inclusive policy
<b>Size:</b>	0.0 Kb
<b>Id:</b>	7439946971
<b>Attachment:</b>	Social Policy Report - 2010 - Russell - Safe Schools Policy for LGBTQ Students and commentaries.pdf
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<b>Date:</b>	Fri 31 Mar 2023 10:43:26 AM -0700
<b>From:</b>	Francinni Zabata <fzabata@beaumontusd.k12.ca.us>
<b>To:</b>	Bobbi Burnett <bburnett@beaumontusd.k12.ca.us>
<b>Cc:</b>	Ebon Brown <ebrown@beaumontusd.k12.ca.us>
<b>Subject:</b>	Fwd: LGBTQ+ inclusive policy
<b>Size:</b>	0.0 Kb
<b>Id:</b>	9137141252
<b>Attachment:</b>	Social Policy Report - 2010 - Russell - Safe Schools Policy for LGBTQ Students and commentaries.pdf

Hi Bobbi,

Mays would like for you and me to work on a response for this.  
Are you here  
next week?

Thank you,

Francinni Zabata

Communications Officer  
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From: Mays Kakish <mkakish@beaumontusd.k12.ca.us>  
Date: Thu, Mar 30, 2023 at 4:32 PM  
Subject: Fwd: LGBTQ+ inclusive policy  
To: Cabinet <cabinet@beaumontusd.k12.ca.us>, Francinni Zabata <fzabata@beaumontusd.k12.ca.us>

Let's work on a response to this email

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Date: Thu, Mar 30, 2023 at 3:58 PM  
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Beaumont Unified School District

P.O. Box 187 / 350 W. Brookside Ave.

Beaumont, CA 92223

951.797.5324 office

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<<https://www.facebook.com/BeaumontUSD>>

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<b>From:</b>	Mays Kakish <mkakish@beaumontusd.k12.ca.us>
<b>To:</b>	Cabinet <cabinet@beaumontusd.k12.ca.us>, Francinni Zabata <fzabata@beaumontusd.k12.ca.us>
<b>Cc:</b>	
<b>Subject:</b>	Fwd: LGBTQ+ inclusive policy
<b>Size:</b>	0.0 Kb
<b>Id:</b>	9133186822
<b>Attachment:</b>	Social Policy Report - 2010 - Russell - Safe Schools Policy for LGBTQ Students and commentaries.pdf

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<b>To:</b>	Cabinet <cabinet@beaumontusd.k12.ca.us>, Francinni Zabata <fzabata@beaumontusd.k12.ca.us>
<b>Cc:</b>	
<b>Subject:</b>	Fwd: LGBTQ+ inclusive policy
<b>Size:</b>	0.0 Kb
<b>Id:</b>	7437373091
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Subject: LGBTQ+ inclusive policy  
To: <sdmitchell@beaumontusd.k12.ca.us>, Susie Lara <slara@beaumontusd.k12.ca.us>, <mwilliamson@beaumontusd.k12.ca.us>, David Sanchez <dsanchez@beaumontusd.k12.ca.us>, jbrown@beaumontusd.k12.ca.us <jbrown@beaumontusd.k12.ca.us>, Cc: <studentboardmember@beaumontusd.k12.ca.us>, Mays Kakish <mkakish@beaumontusd.k12.ca.us>

I'm a parent from Beaumont USD and I'm asking for Beaumont USD to adopt a policy that supports the safety, well-being, and rights of LGBTQ+ students, faculty, and staff. If the board is committed to promoting a positive school climate, it is imperative that the board take action to ensure the safety and well-being of LGBTQ+ students, teachers, and staff, There is an alarming rise of homophobia, transphobia, and xenophobia across the county, but in California, we are proud of our status of leading the nation in human-centric policies to ensure the well-being of our residents. Beaumont should be no different. Diversity is the strength of a community, and we should fully embrace our LGBTQ+ neighbors with inclusive policies to

help safeguard their rights.

A safe and welcoming environment will foster learning across the board.

I've attached a study from 2010 about safe environments for LGBTQ+ students and how inclusive policies enhance learning. I appreciate your consideration of the adoption of inclusive policies for our district.

Sincerely,

Kimberly Starrs

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Mays Kakish

Superintendent

Beaumont Unified School District

P.O. Box 187 / 350 W. Brookside Ave.

Beaumont, CA 92223

951.797.5324 office

951.845.2319 fax

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<[https://www.instagram.com/beaumont\\_usd/](https://www.instagram.com/beaumont_usd/)>

<<https://www.youtube.com/channel/UCKzhDQ40w7v0gvCEiYk8g>>

Skipping attachment 1 of 1 (Social Policy Report - 2010 - Russell - Safe Schools Policy for LGBTQ Students and commentaries.pdf) because it is too large.  
Attachment size is 393822 and the max size is 200000.

<b>Date:</b>	Thu 30 Mar 2023 04:32:39 PM -0700
<b>From:</b>	Mays Kakish <mkakish@beaumontusd.k12.ca.us>
<b>To:</b>	Cabinet <cabinet@beaumontusd.k12.ca.us>, Francinni Zabata <fzabata@beaumontusd.k12.ca.us>
<b>Cc:</b>	
<b>Subject:</b>	Fwd: LGBTQ+ inclusive policy
<b>Size:</b>	0.0 Kb
<b>Id:</b>	7437373025
<b>Attachment:</b>	Social Policy Report - 2010 - Russell - Safe Schools Policy for LGBTQ Students and commentaries.pdf

Let's work on a response to this email

----- Forwarded message -----

From: Kimberly Starrs, MBA, CFRE <kimberlyrstarrs@gmail.com>  
Date: Thu, Mar 30, 2023 at 3:58 PM  
Subject: LGBTQ+ inclusive policy  
To: <sdmitchell@beaumontusd.k12.ca.us>, Susie Lara <slara@beaumontusd.k12.ca.us>, <mwilliamson@beaumontusd.k12.ca.us>, David Sanchez <dsanchez@beaumontusd.k12.ca.us>, jbrown@beaumontusd.k12.ca.us <jbrown@beaumontusd.k12.ca.us>, Cc: <studentboardmember@beaumontusd.k12.ca.us>, Mays Kakish <mkakish@beaumontusd.k12.ca.us>

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