

## FW: CPRA Request: ASI Salaries

Grogan, Anne <agrogan@fullerton.edu>

Thu 12/21/2023 12:39 PM

To: Parker, Amy <amyipdev@csu.fullerton.edu>

Cc: Grogan, Anne <agrogan@fullerton.edu>; Mikhail, Stephanie <stmikhail@Fullerton.edu>

Dear Ms. Parker,

Please see my responses below in red and the responsive documents at the following link:

<https://www.dropbox.com/scl/fo/h3niy3vbqtxaix38hl2py/h?rlkey=qkmtt5jwvvg3dbt5mnymupydqv&dl=0>

Sincerely,

**Anne Grogan, ARM (*she/her*)**

Compliance Manager

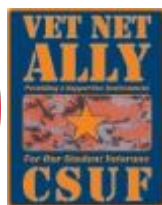
Risk Management & Compliance

Human Resources, Diversity, and Inclusion

California State University, Fullerton

P: 657-278-5465

**CSUF** | DIVISION OF  
Human Resources,  
Diversity and Inclusion



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**From:** Grogan, Anne <agrogan@fullerton.edu>

**Sent:** Thursday, October 19, 2023 8:31 AM

**To:** Parker, Amy <amyipdev@csu.fullerton.edu>

**Cc:** Grogan, Anne <agrogan@fullerton.edu>

**Subject:** FW: CPRA Request: ASI Salaries

Dear Ms. Parker

We received your October 9, 2023 request under the Richard McKee Transparency Act of 2011 for the following records:

1. The salary information for all ASI staff, from July 1, 2021, to June 30, 2023.
2. All employment contracts with ASI that are currently valid or which were valid any time between July 1, 2022, and October 8, 2023, pursuant to GOV 7928.400.

3. **The stipend information for members of the ASI Board of Directors for the 2021-22, 2022-23, and 2023-24 academic years. – no responsive records**
4. **All emails sent by the ASI President from their official email address between July 1, 2023, and October 8, 2023, containing any of the words "tuition", "fee", "increase", "6%", "faculty", or "union". – reviewed in person on 11/1/2023**

ASI has conducted a reasonable search for these records under California Education Code §89914.5 and has determined that your request, either in whole or in part, seeks copies of disclosable public records. ASI will make available to you any that are public (Cal. Educ. Code §§89914-89916.5; Cal. Govt. Code §7922.000). We will let you know when we have gathered all the records. It will be necessary to redact from them any personal and otherwise privileged information before they can be made available to you.

Records subject to the following exemptions will be withheld or redacted as appropriate:

- Employee records that include personal information, the release of which would constitute an invasion of personal privacy. Cal. Govt. Code §§7927.700, 7928.300, 7922.000.
- Materials that reflect student education records or may violate student privacy. Cal. Govt. Code §§7927.705, 7922.000; 21 U.S.C. §1232g.
- Cal. Govt. Code §7927.705; Cal. Const. Art. 1, §1.
- Records subject to the attorney-client privilege and/or attorney work product doctrine. Cal. Govt. Code §7927.705; Cal. Evid. Code §950, et seq.
- Records that reflect the deliberative, decision-making process of the CSU, which often involves multiple individuals, who need to converse about issues candidly. Cal. Govt. Code §7922.000, Govt. Code §7928.405; Times Mirror Co. v. Superior Court (1991) 53 Cal.3d 1325; Montrose Chemical Corporation of California v. Train (D.DC 1982) 491 F.2d 63; Rogers v. Superior Court (1993) 19 Cal. App.4th 469.
- Records where the public interest against disclosure outweighs the public interest in disclosure. Cal. Govt. Code §7922.000.
- [p]reliminary drafts, notes, or interagency or intra-agency memoranda that are not retained by the public agency in the ordinary course of business, if the public interest in withholding those records clearly outweighs the public interest in disclosure. Cal. Govt. Code, §7927.500
- CA Educ. Code §89915.5

We will let you know when we have gathered all the records. It will be necessary to redact any personal and otherwise privileged information from them before they can be made available to you. ASI estimates the records will be available on December 18, 2023.

Your request includes six very general and independent search terms. For example, the search term "union" will include references to the Titan Student Union whereas your request appears to be focused on collective bargaining entities. To facilitate a sooner disclosure date, we are happy to assist you in making a more focused and effective request to better identify the records you are seeking.

The decision that certain records are exempt and will not be disclosed was made by the

Records Access Officer at CSU Fullerton, Anne Grogan.

Sincerely,

**Anne Grogan (she/her)**

Interim Compliance Manager  
Risk Management & Compliance  
Human Resources, Diversity, and Inclusion  
California State University, Fullerton  
P: 657-278-5465



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**From:** Parker, Amy <[amyipdev@csu.fullerton.edu](mailto:amyipdev@csu.fullerton.edu)>  
**Sent:** Monday, October 16, 2023 1:23 PM  
**To:** ASI Clerical Assistant <[asclerical@fullerton.edu](mailto:asclerical@fullerton.edu)>  
**Subject:** Re: CPRA Request: ASI Salaries

Hello,

This is a courtesy notice that ASI has 3 days remaining to comply with this request.

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Amy Iris Parker  
she/her/hers  
CSUF CS '25  
**C:** (562) 299-8551 **D:** @amyipdev  
**W:** [oic.amyip.net](http://oic.amyip.net) **M:** @amyipdev@blahaj.zone  
**G:** 7786034BD52149F51B0A2A14B1122F04E962DDC5  
**K:** keys.openpgp.org

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**From:** Parker, Amy <[amyipdev@csu.fullerton.edu](mailto:amyipdev@csu.fullerton.edu)>  
**Sent:** Monday, October 9, 2023 2:56 PM  
**To:** ASI Clerical Assistant <[asclerical@fullerton.edu](mailto:asclerical@fullerton.edu)>  
**Subject:** CPRA Request: ASI Salaries

Hello,

I hereby request, under Division 10 (commencing with Section 7920.000) of Title 1 of the Government Code (also known as the "California Public Records Act"), copies of:

5. **The salary information for all ASI staff, from July 1, 2021, to June 30, 2023.**
2. **All employment contracts with ASI that are currently valid or which were valid any time between July 1, 2022, and October 8, 2023, pursuant to GOV 7928.400.**
3. **The stipend information for members of the ASI Board of Directors for the 2021-22, 2022-23, and 2023-24 academic years.**
4. **All emails sent by the ASI President from their official email address between July 1, 2023, and October 8, 2023, containing any of the words "tuition", "fee", "increase", "6%", "faculty", or "union".**

I am requesting electronic copies of these documents, and as such, no fees should apply; if any documents need to be scanned, please alert me, and I may exert my right to scan the documents myself.

If any documents are nondisclosable, those documents should be segregated, and the disclosable documents provided. If content on/materials in the documents are nondisclosable, those should be redacted pursuant to GOV 7922.525(b).

If you have any questions about this request, you can contact me at this email address, or at (562) 299-8551 by SMS or RCS (phone calls may not always be returnable).

If any segregations are performed, or this request is denied in its entirety, please note that under GOV 7922.540, the names of *all* individuals involved in the denial of the record must be provided.

Under GOV 7922.535(a), the records must be provided within ten calendar days; as such, please provide the records by no later than October 19, 2023 (with intentional delays to or beyond that point prohibited by GOV 7922.500).

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Amy Iris Parker

she/her/hers

CSUF CS '25

**C:** (562) 299-8551 **D:** @amyipdev

**W:** [oic.amyip.net](mailto:amic@csufca.edu) **M:** @amyipdev@blahaj.zone

**G:** 7786034BD52149F51B0A2A14B1122F04E962DDC5

**K:** keys.openpgp.org