From: "Bippus, Amy"

To: "Ellis, Andre" <[aellis3@exchange.calstatela.edu](mailto:aellis3@exchange.calstatela.edu)>

Cal State LA

AMY M. BIPPUS

Interim Provost and Vice President for Academic Affairs

California State University, Los Angeles

5151 State University Drive

Los Angeles, CA 90032

T 323.343.3802

calstatela.edu  |  Pushing Boundaries

From: Castillo, Grace <[gcasti70@calstatela.edu](mailto:gcasti70@calstatela.edu)>

Sent: Thursday, October 26, 2023 10:58 AM

To: Morishita, Leroy <[Leroy.Morishita@calstatela.edu](mailto:Leroy.Morishita@calstatela.edu)>; Wada-McKee, Nancy J <[nwada-mckee@calstatela.edu](mailto:nwada-mckee@calstatela.edu)>; Avalos, Robert <[ravalo10@calstatela.edu](mailto:ravalo10@calstatela.edu)>; Bippus, Amy <[abippus@calstatela.edu](mailto:abippus@calstatela.edu)>; King, Queen E <[qking2@calstatela.edu](mailto:qking2@calstatela.edu)>; Stewart, Jocelyn Y <[jstewa14@calstatela.edu](mailto:jstewa14@calstatela.edu)>

Subject: Support and Resources for Students Affected by the Israel-Gaza Conflict

FYI – This is the message that was sent to students on Monday. With Jocelyn’s expertise, I believe we approached the subject matter as delicately as possible. Thank you Jocelyn!

From: Vice President for Student Life <[VPSL@calstatela.edu](mailto:VPSL@calstatela.edu)>

Date: Monday, October 23, 2023 at 11:10 AM

To: Vice President for Student Life <[VPSL@calstatela.edu](mailto:VPSL@calstatela.edu)>

Subject: Support and Resources for Students Affected by the Israel-Gaza Conflict

Cal State LA Division of Student Life

Dear Students,

As we continue to witness the devastating conflict in Israel and Gaza, our hearts go out to the families and children in the region who are grossly impacted by the violence.

For students who are affected by these events, please know that we care about your health and wellness, and you are not alone. We encourage you to reach out to the following services:

Counseling and Psychological Services (CAPS)

To make an appointment, call 323-343-3300 or stop by the second floor of the Student Health Center as walk-in appointments may be available. CAPS hours are Monday-Thursday, 8:30 a.m.-5:45 p.m. and Friday, 8:30 a.m.-4:45 p.m.

If you are experiencing a mental health crisis, please call CAPS at 323-343-3300 for 24/7 support. CAPS will offer drop-in time to help students process, learn ways to cope, and more.

Student Community Drop-in Hours

Monday, October 23, 4:30-5:30 p.m. – Student Health Center Room 210

Wednesday, October 25, 4:30-5:30 p.m. – Student Health Center Room 210

Cross Cultural Centers

The Cross Cultural Centers (CCC) are creating space for processing current national and global events. We invite you to meet with the CCC director and campus partners to process, dialogue, and create more understanding. You may also contact the Cross Cultural Centers at 323-343-5001.

CCC Critical Dialogue Hour

Tuesday, October 24, 3-4 p.m. – University-Student Union, San Gabriel Room

Office of the Dean of Students

The Office of the Dean of Students can assist students who may be experiencing distress, anguish, or disruption in response to world events. The office connects students who are navigating personal, academic, or health issues to supportive campus and community resources.

Email:  [deanofstudents@calstatela.edu](mailto:deanofstudents@calstatela.edu)

Call:  323-343-3103

Visit:  Student Services Building, 4th Floor, Room 4380

Department of Public Safety

The Department of Public Safety offers the Eagle Patrol escort service 24/7 to help students, faculty, staff, and visitors feel safe while on campus. For more information about this service, please call 323-343-3700.

Office of Equity, Diversity, and Inclusion/Title IX

The University adheres to a zero-tolerance policy against acts of discrimination. If you or someone you know has experienced discrimination, harassment, or being a victim of violence, please contact our Title IX Office.

Guidance on reporting can be found on the OEDI - Title IX website. You can also contact the office in the following ways:

Email: [oedi.titleix@calstatela.edu](mailto:oedi.titleix@calstatela.edu)

Call: 323-343-3040

Visit: Student Services Building, 6th Floor, Room 6381

We encourage our campus to remain a place of kindness and mutual respect. Please know your well-being is important to us and our community.

Sincerely,

Office of the Vice President for Student Life

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From: "Bohannon, Larry" <[Lbohannon@cslanet.calstatela.edu](mailto:Lbohannon@cslanet.calstatela.edu)>

To: "Niravanh, Nidavone" <[nnirava@calstatela.edu](mailto:nnirava@calstatela.edu)>

Cc: "Varela, Susan" <[SVarela@cslanet.calstatela.edu](mailto:SVarela@cslanet.calstatela.edu)>

We have no reason to believe so at this time LB

Sent from my iPhone >

On Oct 15, 2023, at 8:27 AM, Niravanh, Nidavone <[nnirava@calstatela.edu](mailto:nnirava@calstatela.edu)> wrote:

> > ﻿Hi Bo, > > Are there any planned protest at our campus? Is there a safety issue involving protestors, students or employees due to what’s happening in Gaza? > > Thanks.

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From: "Bohannon, Larry"*\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_​*​\_\_\_\_\_\_\_\_\_\_\_

To: "Carlos Velez" <[cvelez@csudh.edu](mailto:cvelez@csudh.edu)>; <[linhdinh@cpp.edu](mailto:linhdinh@cpp.edu)>

I have not received anything like this.  But If I did, our AVP for Public Affairs would handle any responses to insure it aligns with all other university communications regarding this topic.

Thanks,

Bo

**From:** Carlos Velez <[cvelez@csudh.edu](mailto:cvelez@csudh.edu)>  
**Sent:** Thursday, October 26, 2023 11:41 AM  
**To:** Bohannon, Larry <[Lbohannon@cslanet.calstatela.edu](mailto:Lbohannon@cslanet.calstatela.edu)>; [linhdinh@cpp.edu](mailto:linhdinh@cpp.edu)  
**Subject:** FW: Hamas and your stance on safety for Jewish students and faculty

Gents,

Good morning, Hope you are both doing well.  Have either of you received or heard of other chiefs receiving similar emails ?

This is the second email…..

Regards,

Carlos Velez**-**Chief of Police

**Cal State Dominguez Hills, University Police**

1000 E. Victoria Street, Carson CA 90747

(310) 243-3639 Office | (310)928-7264 Fax



**From:** XXXXXX  
**Sent:** Thursday, October 26, 2023 9:00 AM  
**To:** Carlos Velez <[cvelez@csudh.edu](mailto:cvelez@csudh.edu)>  
**Subject:** Re: Hamas and your stance on safety for Jewish students and faculty

I have not heard back from you, which is very unfortunate. Not even a canned "we are making sure to provide a safe environment for everyone" statement?

I am reaching out to you again. Things are escalating. You can see that these "pro-Palestine" protests are turning more and more violent, as is the case where Jewish students had to barricade themselves in a library as "protestors" were banging on the doors.

What are you doing to actively prevent this from happening in your institution?

I urge you to take action now, rather than let events - which are surely to ensure somewhere, sometime - take place under your watch.

On Mon, Oct 23, 2023 at 2:52 PM XXXXXX wrote:

To: Carlos Velez  
Chief of Police

CSU Dominguez Hills  
  
I write to you as a concerned parent raising children in California.  
  
As you know, Hamas kidnapped over 200 people from Israel, among them 14 United States citizens, on October 7th and took them into Gaza by an act of hateful terrorism.  
These innocent victims are still being held captive and while we do not know their current situation, mental and physical trauma any survivors have and will endure is tragically undeniable.  
  
President Biden has condemned Hamas’s actions and deemed them to be inhumane, comparing them to ISIS. However, on college campuses nationwide, university administrations have permitted student organizations to freely justify these unspeakable acts of terror. Notably, these pro-terror statements ensue alongside increasingly prevalent acts of antisemitism on and off college campuses.  
  
Recently, Jewish and Israeli students at Stanford were relegated to the back of a classroom and harassed; university faculty at Cornell, Columbia and Yale have called Hamas terrorism “exhilarating” and “energizing;” a Harvard alumnus circulated a poem proudly reciting “Harvard Hillel is burning in hell;” Jewish people in New York were attacked by men on the streets; and Jewish teenagers in Las Vegas were told they would be killed by their Uber driver.  
  
I have been extremely troubled by university administrations’ hesitancy to denounce statements of support by various student organizations on their campuses. The resulting feelings of utter abandonment, fear, and isolation that this has instilled in members of these college communities cannot be understated.  
Complacency is not innocuous; allowing this to happen clearly sends a message that you are in support of their activities.  
  
I understand the importance of freedom of speech at academic institutions but under this rule of law – would you allow the KKK to walk freely on your campus as well? True devotion to your academic community requires not only a commitment to nuanced, well-informed, and humanity-induced conversations, but an equally fervent commitment to ensuring a safe environment for your students, free of fear and harassment.  
  
Our children MUST feel safe! Our faculty MUST feel safe!  
Remember that you are responsible for each and every one of them!  
Are you going to allow your students to march on your campus and protest in the name of terror?  
  
They use words like Intifada (which means Armed Uprising of Palestinians) and they raise their Hamas flags with clear intent…  
  
So I ask you.  
Will you protect my kids and grandkids from future harm?  
How will you protect my kids from future harm?  
  
I await your reply,

XXXXXX

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From: "Trzaskoma, Stephen M" <[strzask@calstatela.edu](mailto:strzask@calstatela.edu)>

To: "Olsen, D

Had a little trouble when I hit “Sagehens,” but I pushed through.

This is one of the better communications from a college leader to their community that I’ve seen. It’s hard not to sound clichéd when expressing some of the thoughts, but that aside, this is focused and she seems to know what she’s trying to accomplish with it. The same definitely cannot be said for most of the things presidents have sent out recently.

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| --- | --- |
| Cal State LA Badge | **STEPHEN M TRZASKOMA** Dean  College of Arts & Letters  California State University, Los Angeles  5151 State University Drive  Los Angeles, CA 90032  T 323.343.4001  calstatela.edu  **|**  ***We Are LA*** |

**From:** Olsen, David <[dolsen@calstatela.edu](mailto:dolsen@calstatela.edu)>  
**Date:** Wednesday, November 8, 2023 at 11:19 PM  
**To:** Trzaskoma, Stephen M <[strzask@calstatela.edu](mailto:strzask@calstatela.edu)>  
**Subject:** Fwd: [Faculty-Announce] Pluralism, Dissent and Discrimination

**From:** President of Pomona College <[President@POMONA.EDU](mailto:President@POMONA.EDU)>  
**Reply-To:** President of Pomona College <[President@pomona.edu](mailto:President@pomona.edu)>  
**Date:** Wednesday, November 8, 2023 at 5:20 PM  
**To:** Faculty-Announce <[Faculty-Announce@listserv.pomona.edu](mailto:Faculty-Announce@listserv.pomona.edu)>  
**Subject:** [Faculty-Announce] Pluralism, Dissent and Discrimination

|  |
| --- |
| **Pomona College** President G. Gabrielle Starr |
|  |
| Dear Pomona College Community,    The devastating conflict between Israel and Hamas continues to reverberate on U.S. college campuses and affect the lives of students thousands of miles away from the war zone.  The deaths of Israelis and Palestinians bring a human toll that grieves me to the heart. For all Sagehens whose families and friends are facing violence daily, please accept my heartfelt hope for peace and comfort. To our community more broadly, I ask that you join me in seeking not just a more peaceful world, but to find the best in ourselves and in each other in the midst of this crisis.    I want to share with you some thoughts as well as key information about our approach in coming days.    Pluralism requires dissent, but cannot tolerate discrimination.    Historically, times of conflict in the Middle East have been linked to a rise in both antisemitism and anti-Arab and Islamophobic acts. This has proven true once again. Hate is hate, and I have no reservations in expressing my contempt for it.  The institutional context to address discrimination is complex, however, and it involves particular legal obligations. Our processes can be found here.    Escalating reports of concerning events at American higher education institutions led the Biden Administration this week to reach out to colleges nationwide reiterating the need to protect from discrimination those students “perceived to be Jewish, Israeli, Muslim, Arab or Palestinian, or any other shared ancestry.” While implementing its National Strategy to Counter Antisemitism, the Biden administration is crafting a similar anti-Islamophobia strategy to address this threat as well.    Meanwhile, a bipartisan U.S. Senate resolution, recently passed unanimously to address campus antisemitism, states: “acts of hate, discrimination, and violence based on religion or ethnicity have no place at institutions that exist to further education and understanding between diverse student bodies.”    Pomona and The Claremont Colleges are not immune to the deep challenges of this moment in our world, or the problems on college campuses nationwide.     Since the horrific October 7 terrorist attacks in Israel and throughout the ongoing conflict, we’ve received a range of letters, messages, petitions and complaints from people and organizations representing widely divergent perspectives, many of which have requested statements of varying kinds.    I reiterate: as an institution, Pomona College does not have a foreign policy regarding any nation or region of the world. Our community includes members of varying perspectives, and with deep and abiding commitments to many peoples and causes. However, as a community, we also have a shared educational mission.    This means that we also have a shared goal: for every student to flourish in an atmosphere of safety and open dialogue. Reports of behavior that violates the student code, our demonstration policy, for our policies prohibiting pervasive harassment and discrimination on the basis of protected status, will be investigated and addressed through our established judicial processes. Bullying, obstructing people’s movement, interfering with another student’s right to protected expression and shoving or violence of any kind are prohibited behaviors to be addressed through our judicial procedures.    Student activism is vital part of our tradition, and we uphold the right of protest in line with our demonstration policy. However, wearing masks that prevent recognition of individuals poses a challenge to the ability to maintain campus codes of conduct. Students and other participants in demonstrations may be asked to temporarily remove masks so that they can be recognized if potential conduct or demonstration policy violations appear to be taking place. We recognize some members of our community will need to wear masks in certain cases under COVID exposure public health guidance.   As an institution, it’s important to reaffirm that we uphold free speech, academic freedom and open inquiry. Criticism of any nation is protected speech under the U.S. Constitution, and debate over global issues is an essential aspect of our academic program. In the weeks since the October 7 attacks, we’ve received complaints regarding slogans, chants and statements that were assessed, under our established process, to fall within the realm of protected speech.    The interaction of protected speech as an overarching community value and the campus climate for individuals is complex. As we defend the right to protected speech, we also will provide support to individual students experiencing a challenging climate as a member of a religious, cultural and/or ideological minority on campus.    In the days and weeks ahead, we ask that every member of our community pursue thoughtful dialogue, commit to mutual respect and hear opposing views even amid the strains of this time.  Yours,  Gabi |
| Pomona College | 550 North College Avenue | Phone: (909) 621-8131 |